**The Federal Polytechnic, Ilaro**

**Curriculum Vitae**

**Biographical Information**

**NAME: IFENOWO, BAMIDELE OLUFEMI.**

**PLACE OF BIRTH:** LAGOS

**DATE OF BIRTH:** 28TH AUGUST, 1964

**SEX:** MALE

**NATIONALITY:** NIGERIAN

**STATE OF ORIGIN:** LAGOS

**LOCAL GOVERNMENT:** AGBOWA/EREDO/EJINRIN

**MARITAL STATUS:** MARRIED

**PERMANENT HOME ADDRESS:** #2, BUTALI STREET, ABARANJE IKOTUN, LAGOS

**E-MAIL ADDRESS:** [bamidele.ifenowo@federalpolyilaro.edu.ng](mailto:bamidele.ifenowo@federalpolyilaro.edu.ng)

**POSTAL ADDRESS:** P.M.B 50, ILARO OGUN STATE

**RELIGION:** Christianity

**TELEPHONE NO.:** 01-8926578

**MOBILE NUMBER(S):** 08037133283, 08054081560

**NUMBER & AGES OF**

**CHILDREN:** TWO (21, 16 YEARS)

**PRESENT POSITION:** PRINCIPAL LECTURER.

**Institutions Attended and Educational Qualification(S) With Dates**

Saint Patrick’s Grammar School, Epe, Lagos WASC 1981

Anwar-Ul-Islam College, Agege, Lagos HSC 1983

University Of Lagos B.Sc (Hons) Industrial Soc.

(Upper Division) 1988

University Of Lagos M.Sc (Ind Rels & Human Capital Mgt) 1990

**Membership of Learned Societies & Professional Bodies**

* Nigerian Industrial Relations Association (Mnira)
* Nigerian Institute Of Management (Mnim)
* Chartered Institute Of Personnel Management (Acipmn)
* Institute Of Policy Management Development (Fipmd)

**Academic Working Experience**

* ASSOCIATE LECTURER University of Lagos (D.L.I) -Nov. 90 – June 91
* LECTURER III Business Admin. Dept.

Federal Polytechnic, Ilaro,

Ogun State -June 91 – Dec.94

* LECTURER II Business Admin. Dept.

Federal Polytechnic, Ilaro,

Ogun State -Jan 95 – Dec.97

* LECTURER I Business Admin. Dept.

Federal Polytechnic, Ilaro,

Ogun State -Jan 98 – Dec. 2001

* SENIOR LECTURER Business Admin. Dept.

Federal Polytechnic, Ilaro,

Ogun State -Jan 2002 – Dec. 2006

* PRINCIPAL LECTURER Business Admin. Dept.

Federal Polytechnic, Ilaro,

Ogun State Jan2007– Date

* PART-TIME LECTURER Yaba College of Technology

Yaba, Lagos 1994–2007

* PART-TIME LECTURER Osun State Polytechnic, Iree

Lagos Study Centre 1998– 2008.

**Courses Taught:** Research Methodology, Industrial Relations, Human Capital Management, Organizational Behaviour, Management of Development & International Business.

**Research Interest:** Industrial and Labour Relations, Labour Economics, Entrepreneurship Development, Human Capital Management, Organizational Behaviour, Gender Studies & International Business.

**Academic Leadership Positions:**

1. Departmental Examinations Officer 2000- 2010
2. Higher National Diploma Project Coordinator 2000- 2010
3. Staff Adviser to the Business Administration and Management Students 2000- 2010

**Administrative Experience**

* Acting, Head of Department, Business Administration, FPI March 2009
* Head of Department, Business Administration, FPI 2010-2014
* Dean, School of Management Studies, FPI 2016-2017

**Membership of Committees**

1. School of Management’s Conference Committee

(Secretary, Annual Conference Organizing Committee) -1999-2005

1. Member, Book of Readings Editorial Board -1999-2012
2. Member, Abstract Sub-Committee on Management Workshop

for Polytechnic Staff -Sept 2002

1. Member, Abstract Sub-Committee on National Conference

Organized by ASUP -2006

1. Member, Polytechnic Staff Manual Review Committee -2005-2006
2. Member, Students’ Prospectus Review Committee -Jan-June 2006
3. Member, Ad-hoc-Committee on Recalled Papers -2007
4. Member, Ad-hoc Committee on Poor Students Performance -April 2007
5. Chairman, School of Management Seminar Committee -April 2008
6. Member, Board of Studies School of Management Studies, F.P.I -1999-2017
7. Member/Secretary Polytechnic Publication Committee -March 2009
8. Member, Committee on Additional Security Guards & Cleaners -Dec 2009

13 Member, Committee on Students Crisis - July 2015

14. Member, Polytechnic Strategic Planning Committee 2015- Date

15 . Chairman Students Scholarship Committee 2015- Date

**Services outside the Institution**

* **Examiner and Assessor**
* Research Methodology and Business Communication, The Institute of Chartered Accountants of Nigeria (ICAN) 2005-2014.
* Business Organisation and Management, Accounting Technician Scheme (ATS) The Institute of Chartered Accountants of Nigeria (ICAN). 1999-2010.
* Business Management Paper, Nigerian Institute of Marketing NIMARK 1998.
* **External Moderator**
* External Moderator The Polytechnic Ibadan, Eruwa Campus - 2010- 2012
* External Moderator National Diploma Programme Allover Central Polytechnic Otta ,2014- Date.
* External Moderator National Diploma Programme, D.S. Adegbenro ICT Polytechnic Itori 2015-2017.
* **National Assignment**

Resource Person to the National Board for Technical Education (NBTE) on Accreditation of Business Administration programmes at the following institutions:

* Sokoto State Polytechnic, Sokoto . Jan, 2010
* Plateau State Polytechnic Barkin Ladi . May, 2012

**Publications:**

* **Journal Publications (11)**
* Ifenowo,B.O (2004).Deregulation of the Downstream Sector and Nigeria’s Development Drive, *Journal of Management and Humanities* (JORMAH), Vol .1, No.1
* Ifenowo, B.O (2004).The Phenomenon of Contract Employment in Nigeria’s Oil Industry: Implications for Industrial Relations, *Journal of Business and Technology (Bus.Tech)* A Publication if Akanu-Ibiam Polytechnic, Unwana Afikpo .Vol. 4, No 2.
* Ifenowo, B.O (2006).Predictive Validity of WAEC’S School Certificate Results: An Empirical Study of Students Performance in a Tertiary Institution of Learning*, Journal of Management and Humanities* (JORMAH) Vol.1, No 2.
* Ifenowo, B.O (2007). “Repositioning Nigerian Trade Unions for an Enhanced Role under a Democratic Dispensation”, *Journal of Management and Humanities* (JORMAH) Vol.2, No 1.
* Ifenowo,B.O (2009).“The Significance of Emotional Intelligence in Contemporary Human Resource Management*, Journal of Management, Arts, Science and Technology,* (TIJMAST), Vol.1, No 1,
* Ifenowo,B.O (2009).Population Carrying Capacity, The Environment and Sustainable Development, Ilaro *Journal of Environmental Research and Development,* Vol.1, No 1.
* Ifenowo,B.O (2009).Recruitment Channels’ Effectiveness and Candidates’ Preferences*, Journal of Management and Technology*, Vol.2,No 2.
* Ifenowo,B.O (2009).Gender Inequity in the Acquisition of Scientific and Technical Education:The Role of Parents. *Mapoly Management Science and Technology Journal*,Vol 2.No.2.
* Ifenowo,B.O (2009).Impact of Trust on the Perceived Level of Corruption in Nigeria**,** *Journal of Information Technology and General Studies* (JITGS), A publication of Faculty of Information Technology and General Studies, Rufus Giwa Polytechnic, Owo, Ondo State, Nigeria, Vol.3, No 1.
* Ifenowo,B.O and Ayanwale,K.T (2017).Perceived Gender equality and Women’s Empowerment in Nigeria:A study of federal polytechnic Ilaro.,*Journal of business and educational policies.*Vol 13,No 2 .
* Ifenowo,B.O.(2019).The Impact of bank Credits on the Growth of the Manufacturing Sector in Nigeria,The International Journal of Business and Management ,Vol 7,Issue 5,.doi. No 10.24940/ijbm/2019.
* **Book Publications/Chapter Contributions**

**Contributions in Local Books of Readings:**

* Ifenowo,B.O(2000).*New Technology (N.T) and Challenges for Manpower Training In The New Millennium* in O. A. Jiboku and B. O. Ifenowo (2000) eds. Perspectives on National Development: A Book of Readings, Marvel Books, Ibadan ISBN 978-3 1952-9-5
* Ifenowo,B.O(2003).“*The Impact of Industrial Democracy on National Development Sustenance*”, in O. A. Jiboku and B. O. Ifenowo (2003) (eds) Blueprint For National Development in Nigeria: Multi-Disciplinary Views: Antonio Publishers, Lagos, ISBN 978-3 1952-9-54
* Ifenowo,B.O. (2004).*The NLC led Nationwide Srike:Lessons for Industrial Relations* in O.A.Jiboku et.al(eds). Blueprint for National Development in Nigeria: Multi-Disciplinary Views, Anthonio Nigeria Publishers Ltd, Lagos, ISBN 2003 978-31952-9-5 (Co-editor)
* Ifenowo,B.O(2009).*Government Roles in Facilitating the use of ICT for Development Purposes in Nigeri*a in O.O.Okege and B.O.Ifenowo(eds) in The Role of Information and Communication Technology in National Development, A Book of Readings Anthonio Publishers, Lagos, 2009, ISBN 978-31952-9-5-4

**Contribution in International Book of Readings:**

* Ifenowo, B. O (2019*).Empowerment and Depesantisation of Women in IDP Camps in Northern Nigeria*.pp:112-131 in Amit, Bhowmick and Elias, O W(eds**) Empowering women : A Global Urgency**, Delton Publishing House(p)Ltd Burari,Delhi ,India. ISBN: 978-93-87631-21-2.2019.

**Textbooks Publications**

* Ifenowo,B.O (2012).Research Methodology in Behavioural Sciences, Lagos,Kinsbond Publishers(2nd ed) 2012,ISBN 978-139-774-5
* Ifenowo,B.O (2013).Public Administration: Themes and Perspectives, Shomolu, Lagos, Olas Publishers,ISBN 978-456-X-071-2.
* Ifenowo,B.O (2014). Management of Human Resources,Vol.I Lagos Olas Publishers ISBN 978-34071-2-6

**Conferences Attended:**

* Ifenowo .O. (1999). *New Technology and Challenges for Manpower Development in the next Millenium*,Being the text of a paper presented at the First National Conference organized by the School of Management Studies, The Federal Polytechnic Ilaro 8th-11th June.
* The Institute of Personnel Management of Nigeria (IPM) Annual Conference held at Hotel Presidential Conference Hall, Enugu, November, 2001
* School of management Studies, The Federal Polytechnic, Ilaro, Fourth National Conference on National Development - 11 September, 2003
* Ifenowo,B.O (2003).State Regulations of Union: Issues in transformation of Senior Staff Consultative Assembly of Nigeria (SESCAN) into a Central Labour Organization being a Conference paper presented at the Fourth National Conference on Development organized by the School of Management Studies, The Federal Polytechnic, Ilaro, 8th – 11th September.
* Nigerian Industrial relations Associations (NIRA) Workshop on Strategic Management of Union Business held at Arts Theatre, University of Lagos, October, 2007
* Personnel Practitioners Consultative Association Annual Conference held at Elephant Cement House Ikeja Central Business District Alausa, Ikeja, Lagos, February, 2007
* Nigerian Industrial Relations Association (NIRA) Annual Conference at Friedrich Ebert Foundation Hall University of Lagos, August, 2008
* School of Environmental Studies, The Federal Polytechnic, Ilaro, First National Conference on the Environment with the Theme: “21st” Century Environment; challenges of the Past and Future, “from 8th – 10th October, 2008
* Ifenowo (2008).Government’s Role in facilitating the use of ICT for Development purpose in Nigeria, Being the text of a paper presented at the Sixth Annual Conference on Development organized by the School of Management, The Federal Polytechnic, Ilaro, Ogun State with the Theme: Information and Communication Technology and National Development from 10th – 14th October.
* Ifenowo,B.O (2008).*The Role of ICT in National Poverty Eradication*, A Power Point Presentation at the Sixth Annual Conference on Development organized by the School of Management Studies, The Federal Polytechnic, Ilaro, Ogun State with the Theme: Information and Communication Technology and National Development from 10th – 14th October.
* School of Business and Management Studies, Moshood Abiola Polytechnic, Abeokuta 2nd National Conference with the Theme: National Development Strategies in a Developing Economy: The Nigerian Experience. From 28th – 30th October, 2009
* Ifenowo, B.O(2014).*Technical And Vocational Education Training (TVET): A Veritable Tool For Assuaging Youth Unemployment In Nigeria,* A Paper Presented At The 9th National Conference Organised By The School Of Management Studies, Federal Polytechnic Ilaro 21-23rd January.
* Ifenowo,B.O(2015*).Impact Assessment of Globalization on Human resource Management Practice in Nigeria*, 1st International Conference Organized by the School of Management Studies, The Federal Polytechnic Ilaro Held at The University of Ghana East Legon ,30th September- 3rd October,2015.
* Ifenowo, B.O (2018).*Fostering a Safe, Healthy and Conducive Learning Environment in Lagos Schools*, Lagos State Government Vision Zero Conference, Land Mark Event Centre Victoria Island Lagos. June 26th – 28th.
* Ifenowo, B.O (2018).*New Technology and Challenges For Human Resource Management in Modern Nigerian Organisations*. Academic Union of Polytechnics (ASUP) zone C 3rd National Conference held in Federal Polytechnic Ado-Ekiti.27th- 30th.
* Ifenowo,B.O & Maliki,T.O(2018). *Knowledge Management, Intellectual Capital and Process Innovation in a Learning Institution.* First international conference on Technological Innovation and Global Competitiveness Organised by the Federal Polytechnic Ilaro.5th-8th November.
* Ifenowo, B.O (2019). *Factoring Population Dynamics into Sustainable Regional Development*, Being the text of a paper presented at the Faculty of Social Sciences, University Of Lagos Global Conference in Lagos, Nigeria. 23rd -24th July.

**Research Experience/Unpublished Projects**

* Effect of Socio-Economic Factors on Purchasing Patterns among selected Lagos Residents. An unpulished B.Sc Thesis UNILAG - 1988.
* Causes, Frequency and Duration of Industrial Conflict in a Public Corporation (A case of the Nigerian Railways before and during the Recession). An unpublished M.Sc Thesis, UNILAG - 1990
* Participation in National Manpower Survey under the auspices of National Manpower Board, Okotie Eboh Street, Lagos - March 1995

**Community Service**

* Secretary of Ilupeju/odo –aran Community Ilaro.
* Patron Man O’War Federal polytechnic Ilaro.

**Extra-Curricular Activities**

* Table Tennis and Gardening

**Referees**

* Professor Kole Odusami

Former Dean

Faculty of Environmental Sciences

The University of Lagos, Akoka

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ktodusami@unilag.edu.ng

* Professor Adeshina Badru

Former Sub-Dean

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* Dr. R. O. Oloyo

Former Rector

The Federal Polytechnic, Ilaro

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* Dr.Yusuf Adebola Bako

The Head of Department,

Business Administration and Management,

The Federal Polytechnic Ilaro, Ogun state.

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